



TORONTO CHAPTER OF THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA



MEGA
NETWORKING
EVENT

7 OCT
2022
(FRIDAY)

NORTH AMERICAN TALENT SUMMIT



VENUE: SCOTIA CENTRE,
40 KING STREET WEST, TORONTO,
M5H 1H1, ONTARIO, CANADA

TIME: 9.30 AM - 4:00 PM EDT

TITLE SPONSOR

Scotiabank

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AGENDA

Time (EDT)	Topics	Speakers
9.30 AM	Registration and networking	
10.00 AM	Opening Ceremony	<p>Hon. Smt. Apoorva Srivastava, India's Consul General in Toronto*</p> <p>Raj Viswanathan, CFO – Scotiabank</p> <p>CA. (Dr.) Debashis Mitra, President of the ICAI</p> <p>Vivek Kapoor, Chairperson – Toronto Chapter of the ICAI</p> <p>Jason Murray, President & Managing Partner, BIPOC Executive Search</p>
10.30 AM	Panel Discussion: Talent Landscape in North America	<p>Panelists:</p> <p>Paul Cameron, Co-Leader & VP Talent Acquisition – Scotiabank</p> <p>Paul Hamilton, Director Talent Acquisition – LCBO</p> <p>Marnie Clark, Director HR – Ontario Provincial Police</p> <p>Dana Cioffi, VP HR – Teranet</p> <p>Smita Chauhan, Senior VP & Associate Director – Roberthalf</p> <p>Joji John, Director of Finance & Controlling – Kärcher Canada Inc.</p> <p>Moderators: Helen Mekonen & Shirley Ley - Partners at BIPOC Executive Search</p>
12.00 Noon	Lunch	
1.00 PM	Management Games - Career Advancement Beyond Performance	<p>Andrew Injodey, President and CEO - PetoMacCallum Ltd.</p> <p>Judy Singh, VP, Finance & Admin - PetoMacCallum Ltd.</p>
1.45 PM	Engage with Attitude	Swami Shukhmuni Das
2.30 PM	Navigating Investment Maze in this Decade: Rising Complexities and the New Normal	Mohit Ralhan, CEO, TIW Capital Group, Singapore
3.15–4:00 PM	Mentoring Sessions and Networking	

Benefits to participants:

- Enriching panel discussion on recruitment, developing your talent and growing your career
- Opportunity for 1:1 networking and mentoring as well as refining your interview skills
- Dedicated networking and mentoring sessions

Register soon at www.icaitoronto.com or through mobile app "ICAI Toronto" on Android/iPhone

Registration fees Members: \$25 | Non members: \$100

Dress Code Business Attire/Smart Casual



Company's logo will be displayed on their table and their name will be announced by the Master of Ceremonies acknowledging the support



Corporate deals @ CAD 2,000 per table at the event for 8 people per group

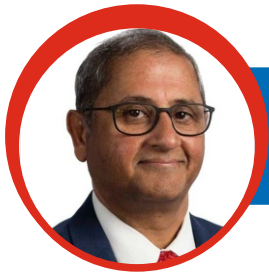
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For Corporate Enquiries, contact

the Secretary of the Chapter at ridesai@icaitoronto.com
or the Chairperson at vivekkapoor7@yahoo.com





Scotiabank

Raj Viswanathan

Group Head and Chief Financial Officer

Raj Viswanathan is the Group Head and Chief Financial Officer at Scotiabank. He was appointed to the role in December 2019. Raj oversees the Finance Department, including Business Line finance groups, Finance & Strategy, Economics, Taxation, Chief Accountants, Procurement, Investor Relations, Group Treasury and Strategic Transactions & Review.

Raj first joined Scotiabank in 2002 and has held progressively senior positions in Internal Audit and Finance. Raj was appointed Executive Vice President and Chief Financial Officer in 2018. In 2014, Raj was appointed Senior Vice President & Chief Accountant. In this role, Raj was responsible for overseeing the Chief Accountant's group which included group responsibilities for: Capital Management, Accounting Policies & Procedures, and Financial Analysis and Reporting. In this role, Raj also led the Bank's multi-year Finance Transformation project.



CA (Dr.) Debashis Mitra

President ICAI



CA. (Dr.) Debashis Mitra is president of the Institute of Chartered Accountants of India (ICAI), as well as chairman ICAI Research wing, ICAI Accounting Research Foundation, and XBRL India. He is also on the board of the Indian Institute of Insolvency Professionals of ICAI and represents ICAI on key Indian government and regulatory committees.

Dr. Mitra, a senior practising member, is also a Cost Accountant and Company Secretary; holds a master's degree in Commerce; and is a Law graduate and a qualified Information Systems Auditor. With keen interest in academic research, he is a Ph.D on the topic "A Critical Study of Select Indian GAAP, US GAAP & IAS/IFRS".



Jason Murray

President & Managing Partner
BIPOC Executive Search Inc.



Over the course of his career, Jason has worked on 500+ executive searches as well as a range of EDI services in partnership with client companies. Prior to founding BIPOC Executive Search Inc., Jason worked at a multinational executive search firm as well as a boutique search firm before that. For part of his career, he worked in the Consulting Division of Deloitte & Touche as the Human Capital and Strategy & Operations Supervisor. In this position he provided organizational management and HR services to the 994 individuals in the division, and was a respected voice around matters of equity, diversity, and inclusion and increasing representation throughout the organization.

Jason holds an Honours Bachelor of Arts from the University of Toronto, and a Master's degree in Management from Boston University (also the alma mater of Dr. Martin Luther King Jr. and Alexandria Ocasio-Cortez). He is certified in unconscious-bias decision making and iOS app development, and has completed courses on predictive data analytics and the use of artificial intelligence in recruitment and retention.

MODERATORS



Helen Mekonen

Partner, BIPOC Executive Search Inc.



Helen brings 16 years of experience in executive search recruitment and has built a proven track record of identifying, attracting, assessing, and hiring top diversity talent. Throughout her career she concluded several searches where mission-critical talent—who have since proven to be key additions to client teams—were sought. She holds diplomas in Business Marketing and Business Administration from George Brown College. Helen is a member of the Italian Chamber of Commerce of Ontario. She is multilingual—fully bilingual in English and Italian, and conversationally proficient in French and Spanish.



Dr. Shirley Ley

Partner, BIPOC Executive Search Inc.



Dr. Shirley Ley is a social justice informed psychologist (Oregon & New York, USA) who is committed to bringing an equity lens to the forefront of all organizational consultation and development endeavours. To facilitate the structural changes that are needed to sustain diverse and inclusive work environments, she forges relationships, by the way of cultural development work, educational programming, and mentorship engagement, with people across disciplines, inviting them to become allies in creating environments that allow racialized peoples to affirm their potential and to realize their inherent worth.

Shirley holds a Master of Education (MEd) degree in counselling psychology from the Ontario Institute for Studies in Education (OISE) at the University of Toronto and a Doctor of Clinical Psychology (PsyD) from Adler University – Vancouver campus.

PANELISTS



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Paul Cameron

Co-Leader & VP of Talent Acquisition
Scotiabank (Banking Sector)

Paul Cameron is a co-leader and Vice President of Talent Acquisition within Scotiabank. His areas of focus include Diversity, Equality and Inclusion, Recruitment Technology and Continued Improvement, Policy and Procedure, Orientation, and Recruitment Delivery for Revenue Generating Areas of the bank including but not limited to Canadian Banking, Tangerine, Global Banking Markets and Global Wealth Management.

With 20+ years of experience in the world of talent attraction Paul has had the opportunity to consult with many of Canada's largest employers on many topics including but not limited to Recruitment technology/Artificial Intelligence, The reduction of bias, The Human experience for all involved and the art of candidate attraction.



LCBO

Paul Hamilton

Director of Talent Acquisition
LCBO (Brewery Sector)

Paul Hamilton is the Director of Talent Acquisition for the LCBO (Liquor Control Board of Ontario), a \$7 billion organization and the world's largest buyer and retailer of beverage alcohol. He is responsible for developing the strategies and programs for how the LCBO attracts and hires over 7,000 people each year. Paul serves as a founding member of the DEI Board.com and continues to invest in the next generation through his involvement with the Centre of Education Empowerment (CEE) for Young Black Professionals and the Pinball Clemons Foundation, an organization focused on 'providing marginalized and racialized youth with educational resourced and options to integrate into the mainstream of society'.



Marnie Clark

Director of HR - Ontario Provincial
Police (Government Sector)

Ms. Clark graduated with an Honors in Business Administration from Western's Ivy School of Business and was a proud member of the Western Varsity Badminton Team. She worked for Deloitte and obtained her Chartered Professional Accountant designation. She then moved on to work as the Manager of Finance for a national charity before joining the Ontario Public Service in 2000—first as part of Internal Audit for the Justice Sector, then in the OPP Business Management Bureau where she managed diverse areas such as budgets, facilities, statistics and policies.

As Director of HR, Ms. Clark oversees four units- Uniform Recruitment; Human Resources Services; Staffing Program and Development; and Strategic Issues/Labour Relations.



Dana Cioffi Tagliabue
Vice President of Human Resources,
Teranet (IT Sector)



Dana Cioffi is the Vice President of Human Resources at Teranet and has direct accountability for leading the development and deployment of a comprehensive Talent Management Practice that enables business growth and strategy alignment. She also lead the HR Business Partner function supporting a global employee base of 1200. Dana has 25 years transformational Human Resources experience across a variety industries and while she has specialized in Talent Management, she has a depth of experience in all areas of HR. #lovewhereyouwork



Smita Chauhan
Senior VP & Associate Director,
Robert Half Management
(Recruitment Sector)



Smita Chauhan is a Senior VP & Associate Director with Robert Half Management Resources, a division of Roberthalf. She joined the company 15 years ago, and is passionate about connecting with the business community, and building long-standing relationships with clients and candidates. Her area of expertise includes placing highly skilled senior-level accounting, finance, and project professionals into the project and interim roles in the local market.

Smita also specializes in IFRS, ERP implementations & upgrades, Finance and digital transformations, financial reporting, internal controls, Project Management, and process re-engineering and is involved in Boards, committees, and memberships with professional associations, including the Institute of Internal Auditors (IIA) and multiple chapters of Financial Executives International (FEI).



Joji John
Director of Finance and Controlling,
Kärcher Canada Inc.(Manufacturing Sector)



Migrated to Canada about 16 years back; worked in progressive finance roles in various industries in Canada including Transportation/Courier; Manufacturing and Distribution. Worked in 5 different countries India; Saudi Arabia, Thailand, USA and Canada Have moved across three different professional paths; started professional life as an Engineer; then as a Human Resources Professional and finally found the sweet spot of working as Finance professional.

Education Under Graduate in Engineering from Guindy Engineering College Chennai; MBA in Human resources from XLRI, Jamshedpur; MBA in Finance from Georgetown University Washington DC and CPA CMA, Ontario.



Andrew Injodey

President and CEO - PetoMacCallum Ltd.



Andrew Injodey is a leadership and strategy expert with extensive hands-on experience delivering exceptional results. His high energy presentations and compelling speeches challenge audiences to leverage their focus and pay attention to what is beyond the obvious or conventional wisdom. Colleagues and subordinates love his practical strategies they can apply both personally and professionally.

Andrew earned his MBA from the Ivey Business School and is a CPA, CA in Canada. He is also a FCA from India. He has received numerous awards from the business community, including the George Weston Executive of the Year Award and the International Leader - Outstanding Performer Award from the Institute of Chartered Accountants of India (ICAI).

In addition to leading and transforming the Peto Group as President and CEO, he has also served on various committees of the Canadian Federation of Independent Businesses (CFIB), including being the Lead Governor from 2018 until 2022.



Judy Singh

Vice President, Finance & Administration



Judy Singh is the Vice President, Finance and Administration at Peto MacCallum Ltd. as well as one of the Directors of the Peto Group of Companies. She has a Masters in Mathematics and Finance from the University of Toronto besides holding the CPA - CMA designations.

Judy's training in analytics and in-depth knowledge of financial analysis helped her develop several transformation initiatives to enhance productivity. Her passion for Human Resource Management helped her design several trend setting strategies to unleash employee potential, that helped drive growth at the Peto Group of Companies.

Unprecedented levels of staff engagement at the 66-year employee-owned company led by Judy, translated to Peto's recognition as Canada's Top 100 SME Companies for 3 consecutive years. Her customized case study writing skills helped develop, on demand, new material to empower and train staff, to handle evolving business challenges and retain competitive advantage.



Swami Shukhmuni Das

Motivational Speaker



Shukmunidas Swami was raised and schooled in London, UK, before being ordained as a Swami by His Holiness Pramukh Swami Maharaj in 1981. Thereafter, he underwent an in-depth study of Hindu scriptures and world literature, extracting important messages of these texts that can be imbibed into both the spiritual and corporate world.

Upon completing his education, Shukmunidas Swami returned to London, where he oversaw youth activities for BAPS. Shukmunidas Swami's strong communication skills and experience in connecting with aspirants of all ages is evident through his insightful talks on Hindu values and teachings, and their compatibility with the modern world. To that end, he has hosted several seminars, podcasts and presentations in the corporate and spiritual world on valued topics: leadership, youth mentorship, identity and growth mindsets.

Shukmunidas Swami is looked upon as a mentor, guiding figure and eloquent speaker. He continues to live Pramukh Swami Maharaj's message, 'In the joy of others lies our own', in his ongoing community service.



Mohit Ralhan

CEO, TIW Capital Group, Singapore



Mr. Ralhan has a professional career spanning across Two Decades, Six Funds and Multiple Businesses. Invested circa SGD 250 Mn in Companies with specialization in "Margin Expansion" & "Turnaround Situations" with 'Zero %' Loss Ratio at Fund level on Principal amount. Based in Singapore, Mr. Ralhan is currently managing circa SGD 225 Mn AUM with Multi-Asset, Multi Geography Buyout and Fixed Return Funds with an investor spread across 27 countries.

Mr. Ralhan has been awarded by The Economic Times as the "Most Promising Business Leaders of Asia" for the years 2019 & 2020. He has also been awarded by the CEO Insights Magazine as one of the "Top 10 Best Chief Investment Officers in India" for the years 2020 & 2021.

THE TEAM



Vivek Kapoor
Chairperson



Sandeep Patkar
Past Chairperson
& Director



Ritesh Desai
Secretary



Dr. Rajender Mantra
Past Chairperson
& Treasurer



Akash Lakhotia
Director



Tanmay Kelkar
Director



Udit Gupta
Director

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