



The Institute of Chartered Accountants of India

TORONTO CHAPTER



International Women's Day Celebrations!

March 6, 2022 - Sunday

2 CPE
Hours



10.00AM to 11.00AM EST

SOULA ANDROS

Vice President, Scotiabank

"Hear from an accountant and bank executive on her journey in the world of banking and the changes she has seen in her career with respect to women in the workplace"



11.00AM to 12.00PM EST

HELEN MEKONEN

Partner, BIPOC Executive Search Inc.



URMILLA KHAN

Partner, BIPOC Executive Search Inc.

"Connect with Executive Search Partners on How to Navigate your Career Path in Canada"

Register Here : <https://www.icaitoronto.com/upcoming-events.php>

www.icaitoronto.com



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Soula Andros



Soula is a Vice President in Scotiabank's Audit Department. She leads the Enterprise Functions Audit team and is accountable for the development and execution of the global audit strategy for Global Finance, Global Human Resources, Global Risk Management (Enterprise Risk, Operational Risk and Third Party Risk), Governance & Legal, Risk Culture, and Environmental, Social & Governance (ESG). She has been with Scotiabank for over 15 years first joining the Audit Department as a Senior Manager in the Professional Practice Group and taking on more senior roles.

Soula has 25 years of experience in financial services and prior to joining Scotiabank, she worked with KPMG (Toronto and Bahamas) providing audit and assurance services for clients in a variety of industries including financial services and consumer & retail.

Soula graduated from McMaster University in Hamilton, Ontario, with an Honours Bachelor of Commerce degree. She is a member of the Institute of Chartered Professional Accountants of Ontario (Canada).

She is married with two daughters and enjoys travelling and spending time with her family.

Helen Mekonen



Helen brings 16 years of experience in executive search recruitment and has built a proven track record of identifying, attracting, assessing, and hiring top diversity talent.

Prior to joining BIPOC Executive Search Inc., Helen worked at a boutique executive search firm in Toronto. Here, she concluded several searches where mission-critical talent—who have since proven to be key additions to client teams—were sought. Prior to this, Helen was a consultant at one of the leading global search firms helping clients across North America with their talent acquisition needs. She holds diplomas in Business Marketing and Business Administration from George Brown College.

Helen is a member of the Italian Chamber of Commerce of Ontario. She is multilingual—fully bilingual in English and Italian, and conversationally proficient in French and Spanish.

Urmilla Khan



Urmilla brings 20+ years' experience leading recruitment, talent acquisition, and career coaching services in the not-for-profit, private, and public sectors. She has worked in complex, dynamic environments, and has created innovative programs that have enhanced recruitment efficiencies, as well as diversity and inclusion in recruitment. She has also supported organizations with their compensation and onboarding programs, and over the years has contributed to her clients' organizational strategies and growth.

Migrating to Canada from Trinidad and Tobago over 25 years ago, Urmilla has helped numerous executives, internationally trained professionals and newcomers to Canada along their career trajectory. She has hired thousands of professionals in a variety of industries and across functions, including Engineering, Healthcare, Information Technology, Logistics and Pharmaceuticals.

Committed to making a difference and influencing positive change, Urmilla takes an active role in the community and empowers people to do their part in creating a more inclusive, peaceful, and sustainable planet.

Urmilla is a graduate of the Human Resources Management Program at Sheridan College, and is a member of the Human Resources Professionals Association.