



Toronto Chapter of
The Institute of Chartered Accountants of India



NORTH AMERICAN TALENT SUMMIT

MEGA NETWORKING EVENT

Friday, November 3, 2023



Venue
**Scotia Centre, 40 King Street West
Toronto, M5H 1H1, Ontario, Canada**

Time
7.30 am - 3:30 pm EDT

Fees
Members: \$ 25.00 | Non-members: \$ 125.00

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Agenda

TIME (EDT)	TOPICS	SPEAKERS
07.30 AM	Registration, Breakfast and Networking	
08.30 AM	Opening Ceremony	<p>Hon. Siddhartha Nath, India's Consul General in Toronto CA. Raj Viswanathan, CFO, Scotiabank Ms. Samira Madhany, Managing Director, Canada, and Dy. Executive Director, World Education Services CA Vivek Kapoor, Chairman, Toronto Chapter of the ICAI</p>
09.45 AM	Key Note Address	Mr. Pranav Adani , Chairman and Managing Director, Adani Agri Fresh Limited
10.30 AM	Panel Discussion: Talent Landscape in North America	<p>PANELISTS:</p> <p>Mr. Frank Ottavino, SVP, Commercial Banking, Scotiabank Mr. James Spearing, VP HR, Corporate Functions, Scotiabank Mr. Mervyn Ramos, Senior Partner (Retd.), Deloitte Canada Ms. Dana Cioffi Tagliabue, VP HR, Teranet Mr. James Davidson, Director, Talent Acquisition, PwC Canada Mr. Vishal Mehta, Finance Director, Telus</p> <p>MODERATORS:</p> <p>Ms. Helen Mekonen & Ms. Urmila Mahabirsingh Partners at BIPOC Executive Search</p>
12:30 PM	Lunch	
01:30 PM	Financial Crime and The New Order: The Necessity of Data Ecosystems and Partnerships	Mr. Cameron Field Vice President, Vidocq Group
02:30 PM	Mentoring Sessions and Networking	CPA Ontario and BIPOC

BENEFITS TO PARTICIPANTS:

- ◆ Enriching panel discussion on recruitment, developing your talent and growing your career.
- ◆ Opportunity for 1:1 networking and mentoring as well as refining your interview skills.
- ◆ Dedicated networking and mentoring sessions.

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Register soon at www.icaitoronto.com or through mobile app "ICAI Toronto"

Registration fees: For members \$25 & non-members \$125

Dress code: Business Attire/Smart Casual

Corporate Deals

“Company's logo will be displayed on their table and their name will be announced by the Master of Ceremonies acknowledging the support”



Corporate deals @ CAD 2,000 per table at the event for 8 People Per Group

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For Corporate Enquiries, Contact:

**the Vice-Chairman of the Chapter at ridesai@icaitoronto.com
or the Chairman at vivekkapoor7@yahoo.com**



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Guest Speakers



CA Raj Viswanathan
Group Head and Chief Financial Officer

Scotiabank

CA Raj Viswanathan is the Group Head and Chief Financial Officer at Scotiabank. He was appointed to the role in December 2019. Raj oversees the Finance Department, including Business Line finance groups, Finance & Strategy, Economics, Taxation, Chief Accountants, Procurement, Investor Relations, Group Treasury and Strategic Transactions & Review. Raj first joined Scotiabank in 2002 and has held progressively senior positions in Internal Audit and Finance. Raj was appointed Executive Vice President and Chief Financial Officer in 2018.

In 2014, Raj was appointed Senior Vice President & Chief Accountant. In this role, Raj was responsible for overseeing the Chief Accountant's group which included group responsibilities for: Capital Management, Accounting Policies & Procedures, and Financial Analysis and Reporting. In this role, Raj also led the Bank's multi-year Finance Transformation project. Raj is married and has one son.

Guest Speakers



Shamira Madhany
Managing Director, Canada, and
Dy. Executive Director World Education Services



Shamira Madhany joined WES in 2018 after more than two decades of government service in Ontario. Her last position was Assistant Deputy Minister for Health, Education, and Social Policy, in Cabinet Office.

She also served as Chief Diversity and Accessibility Officer, ensuring that 62,000 employees met accessibility and inclusion goals. Shamira has extensive experience working with employer associations, licensing bodies, non-profit organizations, and the post-secondary sector. She served as the chief architect of several government programs that enable internationally educated professionals to obtain employment in their fields.

Shamira is a guest lecturer at Queen's University and the University of Toronto Munk School of Global Affairs and Public Policy. She also serves on the boards of Windmill Microlending, Shad Canada, Herzing College Toronto, and the CERC Migration Stakeholder Advisory Board (SAB) at Toronto Metropolitan University.

Shamira was featured in Profiles in Diversity Journal's 2019 Women Worth Watching® Awards, which recognizes women who have demonstrated high levels of leadership. She is also the recipient of the Metropolis Policy Maker Award at the 2020 Metropolis Canada Awards of Excellence.



CA Vivek Kapoor
Chairman of Toronto Chapter of ICAI



CA Vivek Kapoor is an associate member of the Institute of Chartered Accountants of India (ICAI). He also holds a Masters in Business Administration degree with specialization in finance and a Masters in Commerce degree with specialization in Banking and Finance. Presently Vivek works for Scotiabank in Toronto.

Vivek is presently the Chairman of Toronto Chapter of the ICAI (Canada).

Vivek was the Chairman of the Bahrain Chapter of The Institute of Chartered Accountants of India for 2016-17. Under his leadership, Bahrain Chapter of ICAI was awarded as the Best Overseas Chapter of ICAI, for the first time since the inception of Chapter in 1997.

Guest Speakers

Vivek is the only Chartered Accountant to be the Chairman of two international Chapters of ICAI.

Vivek has spent close to a decade with Ernst & Young and KPMG in India and Bahrain with their corporate finance advisory teams. He has worked on private equity deals and capital market deals in India and Middle East. He is accredited with closure of transactions worth more than USD 1 billion. Vivek is an avid speaker and trainer and has delivered lectures includes Risk Management, Corporate Governance, Valuations in Mergers & Acquisitions.



Mr. Pranav Adani
Chairman and Managing Director,
Adani Agri Fresh Limited

adani

Mr. Pranav Adani is an Indian businessman and the Director of Adani Enterprises. He is also the Chairman and Managing Director of Adani Agri Fresh Limited.

He has graduated from Boston University in Business Management studies. After that, he attended the Owner/President Management Program of Harvard Business School.

He led a business venture with Singapore's agribusiness group Wilmar International Limited. The Adani Wilmar joint venture owns India's oil brand Fortune. The company hosts upwards of 450 manufacturing plants and a distribution network that spans more than 50 countries including India, Indonesia and China.

Pranav Adani became the Director of Agro at Adani Enterprises Ltd. As chairman of Adani Agri Logistics Ltd, he also invested in grain storage technology and agricultural logistics.

He is a director of Adani Group's Oil and Gas and City Gas Distribution vertical, Adani Welspun Joint Venture. In August 2009, Adani became a director of Adani Gas Limited, the largest private city gas distribution company in India.

Pranav Adani is married to Namrata, who runs a non-governmental organization called Abhisar

Guest Speakers



Mr. Cameron Field
Vice President, Vidocq Group



Cam is a Vice President with the Vidocq Group. He leads the firm's Toronto operations where they consult on enhanced due diligence in private equity and M+A work, financial crime, money laundering, sanctions, regulatory risk and complex corporate investigations.

Prior to that he worked in the AML team at BMO as the head of intelligence liaison and operational effectiveness. Prior to his career in the private sector he served 32 years with the Toronto Police Service and retired in 2017.

He served in many roles including Officer in Charge of the Threat Assessment team, Investigative Training Team and the Corporate Crimes Unit. Cam holds a BA in Justice Studies, a MSc in Criminology and is a certified anti money laundering specialist.

He speaks internationally and has published numerous articles and chapters on financial crime.

Guest Speakers



Ms. Carmen Jacques
CPA Ontario



Ms. Carmen Jacques is the Business Development and Student Recruitment Manager at CPA Ontario, driving recruitment and growing membership with internationally educated professionals. She is a CPA, CGA and she has a lengthy business background in both Canada and abroad, working in accounting, finance and sales, skills which lend themselves to working with internationally educated professionals and newcomers to Canada. Carmen holds a Bachelor of Commerce from Sydenham College of Commerce and Economics in Mumbai. She also sits on several Advisory groups, including the IEP Conference Advisory Committee, the IEP Bridging Program at York University, Halton Newcomer Strategy and the National Immigration Center. Carmen is passionate, hardworking and enthusiastic about her work and upholds a commitment to lifelong professional development. She is also an active member of CPA Ontario's EDI Working group and holds a certificate in Leadership and Inclusion from Centennial College. Leading with empathy and by example, she finds fulfillment helping professionals reach their full potential and allow them to contribute to the Canadian labour market.

Panel Discussion

Moderators



Ms. Helen Mekonen
Partner, BIPOC Executive Search Inc.



Ms. Helen Mekonen brings close to 20 years of experience in executive search recruitment and has built a proven track record of identifying, attracting, assessing, and hiring top diversity talent. Helen, in her role as a Partner, offers a solutions-based approach, drawing upon her extensive experience in retained executive search across both private and public sectors. With a keen interest in organizational design, Helen possesses a natural ability to foster strong relationships with individuals from a wide range of industries. Helen is an Italian born Ethiopian woman and is a settler to Toronto and holds diplomas in Business Marketing and Business Administration from George Brown College. She is multilingual—fully bilingual in English and Italian, and conversationally proficient in French and Spanish.

Panel Discussion

Moderators



Ms. Urmilla Mahabirsingh
Partner, BIPOC Executive Search Inc.



Ms. Urmilla Mahabirsingh brings 20+ years' experience leading strategic talent management in the not-for-profit, private, and public sectors. Urmilla has built innovative solutions which enhance organizational revenue and growth, while creating spaces of belonging which reflect organizations' customers and communities. Urmilla is a graduate of the Human Resources Management Program at Sheridan College. Migrating to Canada from Trinidad and Tobago, West Indies, over 25 years ago, with ancestral roots in India and Nepal, Urmilla has empowered numerous professionals and newcomers to Canada, and takes an active role in the community towards nurturing a more harmonious, peaceful, and sustainable planet.

Panelists



Mr. Frank Ottavino
Senior Vice President, Canadian Business Banking



Mr. Frank Ottavino is Senior Vice President in Canadian Business Banking where he is responsible for leading the Real Estate Banking group.

Frank joined Scotiabank in 1998 and has held increasingly senior roles in Retail and Commercial Banking. In 2003, he joined Global Banking & Markets in the New York City office before returning to Toronto in 2011. In his most recent role, Frank was Managing Director and Head of the Canadian Real Estate Corporate Banking team.

Frank has an MBA from the University of Windsor and a BBA from York University's Schulich School of Business. Outside of work, Frank enjoys traveling with his wife and two daughters.

Panel Discussion

Panelists



Mr. James Spearing
VP HR, Corporate Functions

Scotiabank

Mr. James Spearing started his professional career as an auditor and gained his CPA, CA designation at PwC Canada. He specialized in the entertainment and media industry, and then worked in industry at CBC News as the Senior Manager of Financial Operations. He then followed his passion for aligning people strategies to business objectives while working at PwC in Canada and Australia in a variety of human resources, marketing and sales roles. In 2019 he joined Scotiabank as VP, Global Talent Acquisition, where he strategically focused on employer brand, candidate experience, technology and diversity and inclusion. Currently, he is the VP HR Business Partner for Scotiabank's Corporate Functions including Global Finance, focusing on the overall talent strategy for these areas. James is also a dad to 7 year old twins and is the executive sponsor of Scotiabank's Family & Parents ERG.



Mr. Mervyn Ramos
Deloitte, Canada

Deloitte

Mr. Mervyn Ramos is a member of the Accounting and Advisory Committee of the Investment Funds Institute of Canada. He is the former chair of this committee. He is a Bachelor of Commerce (Honours), Bombay University, India; an ACA (India); a Cost and Management Accountant (India); and a CPA (Ontario), 1994. His public accounting career includes 32 years of experience in financial services in Toronto, with over 22 years as an audit partner. Leader of Deloitte's financial services audit practice with over 180 individuals. He led Deloitte's investment fund practice for five years. His audit and consulting experience includes asset managers, Schedule 1 banks, insurance companies, and broker-dealers. His Over 39 years of audit experience, including 5 in India and 5 in Dubai, UAE. Selected audit and consulting clients served in financial services at the largest Canadian investment manager, two large Sch 1 banks, a life insurance company with over \$10 billion in assets, Brookfield and its private equity funds, and Power Group and its private equity funds.

Panel Discussion

Panelists



Ms. Dana Cioffi Tagliabue
VP, HR, Teranet



Ms. Dana Cioffi is the Vice President of Human Resources at Teranet and has direct accountability for leading the development and deployment of a comprehensive Talent Management Practice that enables business growth and strategy alignment. She also leads the HR Business Partner function supporting a global employee base of 1200. Dana has 25 years of transformational Human Resources experience across a variety of industries and while she has specialized in Talent Management, she has a depth of experience in all areas of HR.



Mr. James Davidson
Director Talent Acquisition & Global Mobility
PwC Canada



Mr. James Davidson leads PwC Canada's talent acquisition and global mobility function, having started his career with PwC UK in 2006.

PwC's Talent Acquisition teams hire hundreds of individuals each year across campus and experienced hire entry points. The Global Mobility team facilitates in and outbound secondments and transfers from and to PwC Canada, within the PwC network of firms.

James originally hails from the UK, having transferred to PwC Canada in 2010. James proudly calls Canada home and knows first hand some of the challenges of relocating to a new country.

James spends his days ensuring that the talent acquisition and global mobility strategies align to PwC Canada's ever evolving strategy and that the function is delivering the right talent, at the right time and at the right cost for the firm.

Panel Discussion

Panelists



Mr. Vishal Mehta
Director Finance, TELUS



Mr. Vishal Mehta is the Director of Finance at TELUS and leads due diligence on enterprise strategic initiatives and supports FP&A and strategy for TELUS' Smart Home Security and Customer Service Excellence portfolios. Through his 8 year experience at TELUS, Vishal has led various strategy and FP&A teams across Consumer Mobility that has supported the core due diligence and financial modelling of ground breaking initiatives such as Shock-Free® Data on Koodo, Unlimited Data Rate Plans and 0% financing on TELUS.

Prior to joining TELUS, Vishal has 4+ years of equity research experience in India, completed his MBA from Schulich School of Business and also got his CPA, CMA designation in Ontario.

The Team



CA Vivek Kapoor
Chairman



CA Ritesh Desai
Vice Chairman



Dr. Rajender Mantra
Past Chairman & Treasurer



CA Sandeep Patkar
Past Chairman & Director



CA Akhil Kapoor
Secretary



CA Tanmay Kelkar
Director



CA Udit Gupta
Director

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